

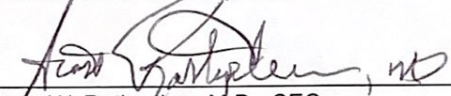
**REDUCTION/CLOSURE POLICY FOR
GUNDERSEN HEALTH SYSTEM/GUNDERSEN MEDICAL FOUNDATION
RESIDENCY PROGRAMS**

In the event that Gundersen Health System/Gundersen Medical Foundation decides to reduce the number of existing resident positions or intends to close any existing residency training program, the Graduate Medical Education Committee, the graduate medical education Designated Institutional Official, the Program Director(s), and the residents currently in training will be notified as soon as possible. If possible, reductions will be made over a period of time to allow all residents to complete their training at Gundersen Health System/Gundersen Medical Foundation.

In the event that an ACGME action or decreased financial or educational resources force the closure of a training program or a reduction in the number of residents, Gundersen Health System/Gundersen Medical Foundation will assist existing residents, displaced by the closure of a program or a reduction in the number of residents, in identifying a program in which they can continue their education.

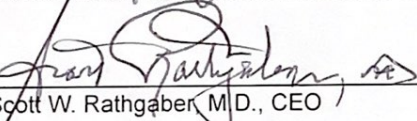
The Parties have reviewed the reduction/closure policy for Gundersen Health System/Gundersen Medical Foundation Residency Programs.

GUNDERSEN CLINIC, LTD.



Scott W. Rathgeber, M.D., CEO
GUNDERSEN LUTHERAN MEDICAL CENTER, INC.

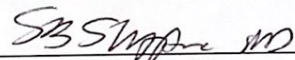
3/22/23
Date



Scott W. Rathgeber, M.D., CEO

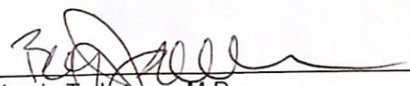
3/22/23
Date

**GUNDERSEN LUTHERAN MEDICAL
FOUNDATION, INC.**



Stephen B. Shapiro, M.D.
Chairman of the Board

3/10/23
Date



Benjamin T. Jarman, M.D.
Vice President/Designated Institutional Official

3/2/2023
Date