





Gundersen Nursing Department

Role Identification Attire Grid

Updated March 2023

Role	Top	Bottoms	Uniform Visual	Jacket	Shirt under scrub top or jacket
RN	<p>White or black scrub top or approved uniform t-shirt</p> <p>*Pediatric (Hospital or Clinic) may wear print scrub top with any color background</p>	Navy Blue scrub pants		<p>White or black scrub jacket, lab coat, scrub vest or approved white or black jacket from GHS Gundergear > GHS Speciality Items > Approved Uniform Jackets</p>	<p>White and black (both scrub tops can have either black or white worn underneath)</p>
LPN	<p>Caribbean Blue scrub top or approved uniform t-shirt</p> <p>*Pediatric (Hospital or Clinic) may wear print scrub top with any color background</p>	Caribbean Blue scrub pants		<p>Caribbean Blue scrub jacket or scrub vest</p>	<p>White, black or caribbean blue</p>

MA/ Tech	<p>Charcoal Gray scrub top or approved uniform t-shirt</p> <p>Other acceptable colors include Dark Gray, Pewter and Steel Gray</p> <p>*Pediatric (Hospital or Clinic) may wear print scrub top with any color background</p>	<p>Charcoal Gray scrub pants</p> <p>Other acceptable colors include Dark Gray, Pewter and Steel Gray</p>		<p>Charcoal Gray scrub jacket, scrub vest or approved grey jacket from GHS Gundergear > GHS Speciality Items > Approved Uniform Jackets</p>	<p>Any solid color</p>
CNA	<p>Khaki scrub top or approved uniform t-shirt</p> <p>*Pediatric (Hospital or Clinic) may wear print scrub top with khaki background</p>	<p>Black scrub pants</p>		<p>Khaki scrub jacket or scrub vest</p>	<p>Khaki, black or white</p>

- A. The outermost garment must be a scrub/uniform garment, including a GHS Gundergear jacket. **The predominant garment that the patient and family see must be a scrub/uniform garment.** (For example, if you are wearing a non-scrub or non-uniform shirt under a scrub jacket, you may not take off your scrub jacket and it must remain buttoned or snapped at all times. This example works for a scrub vest as well.)

Exclusions: Attire in sections C, D, and E.

- B. Embroidery may:

1. Only be on scrub top or jacket
2. May have the GHS logo in black, white, or corporate colors. May be personalized in corporate colors (blue or green), black or white.
3. Include name, role or both.
 - I. If name is included, it must be identical to your name badge
 - II. If role is included, it must be your current role. If your role changes, you cannot wear the top/jacket until this is also updated.
4. Embroidery does not eliminate the need to wear your name badge.

For more information/details on the Gundersen Dress Code please reference Policy [HR-210 Dress Code](#)

C. Specialty Week T-Shirt:

1. Units/Departments may design their own T-Shirts related to their specialty celebration week.
2. Period of wear based on celebratory timeframe (i.e., Neuroscience Nurses' Week 5/14-5/20).
3. T-Shirt color can be any color of your unit/department's choice.
4. T-Shirt must be in good condition with appropriate/professional design.
5. Design must be approved by manager.
6. Staff/Department are responsible for individual costs and production process (Marketing & GunderGear are NOT involved)

D. Uniform T-Shirt:

1. T-Shirt can be worn on any day throughout the year.
2. T-shirt must be selected from approved designs in role appropriate color from GunderGear site.
3. T-Shirt must be in good condition.
4. T-Shirt available for individual purchase on GunderGear site.
5. Staff/Department are responsible for individual costs.

E. Holiday Scrub Top:

1. May wear holiday theme scrub top when scheduled to work on the following GHS observed holidays:
 - New Year's Eve
 - New Year's Day
 - Memorial Day
 - 4th of July
 - Labor Day
 - Thanksgiving
 - Christmas Eve
 - Christmas Day